

— David Lloyd —
**Police and Crime
Commissioner**
for Hertfordshire

Members of the Hertfordshire Police and Crime Panel

2nd February 2017

Dear Colleague

I am writing to inform the Police and Crime Panel that Roy Wilsher, my Chief Executive Officer, will be leaving the Hertfordshire Office of the Police and Crime Commissioner at the end of March to take up a position as Chair of the National Fire Chiefs Council. Roy informed me of his decision in October 2016 and I have been working on plans for his replacement since that time.

After a robust recruitment process I have decided to offer the post of Chief Executive for the Police and Crime Commissioner for Hertfordshire to Chris Brace.

Chris Brace is currently the Chief Executive and Company Secretary of the Magistrates' Association and has been in this role since September 2012. Prior to this, Mr Brace was the Chief Executive and Company Secretary for Peter Bedford Housing Association. In both of these roles Mr Brace was held accountable for performance regarding good governance, robust financial control, solid risk management and effective HR. Chris brings a wealth of experience at Chief Executive level and extensive knowledge of the Criminal Justice system. He is clearly a suitable candidate for the role.

The terms of appointment will be a permanent position within the Office of the Police and Crime Commissioner for Hertfordshire.

Within the Office of the Police and Crime Commissioner, Chris will be supported by senior staff which includes Gavin Miles and Nina Villa who will lead on managing interface with the Constabulary, Strategic Alliance and collaboration matters. Kevin McGetrick will lead on Victims Commissioning matters, Aime Birkhamshaw will lead on Criminal Justice and Sandra Coughlan will lead on Programme and Business Development. Finally, Glyn Gaskarth will lead on other policy and partnership matters.

Chris and I would be more than happy to appear before a special meeting of the Panel should that be felt necessary. It is intention to commence this post from 1st April 2017 depending on the view of the Panel.

Kind Regards



Police and Crime Commissioner for Hertfordshire