

Police and Crime Commissioner

for Hertfordshire

Members of the Hertfordshire Police
and Crime Panel

25 February 2013

Dear Colleague

I am writing to inform the Police and Crime Panel that Andrew White, my Chief Executive Officer, will be leaving the Hertfordshire Office of the Police and Crime Commissioner at the end of March. Andrew informed me of his decision at the end of the year and I have been working on plans for his replacement since that time.

I have decided to introduce a ground-breaking change in my senior structure by proposing the appointment of Roy Wilsher, the Chief Fire Officer and Hertfordshire County Council's Head of Community Safety.

Roy will be known to most of you and he brings a wealth of experience working in the emergency services at local, national and international level. He is clearly a suitable candidate for the role. However, the primary reason for the appointment is to bring together complementary structures within the county. The capacity for closer working between the county council, the fire service and the Constabulary is a fantastic opportunity that could lead to more efficient and better aligned support and operational services.

The terms of appointment will be as a secondment from Hertfordshire County Council for two days a week. This will cost approximately £55,000 per annum. Mr Wilsher's contract with HCC will remain unchanged. Roy will be withdrawing from a number of national and international duties to make time to undertake this new role.

Within the Office of the Police and Crime Commissioner, Roy will be supported by senior staff. Diana Currie will lead on operations, managing interface with the Constabulary, strategic alliance and collaboration matters. Jonny Bugg will lead on all policy and partnership matters. Finally, I intend to appoint a new Strategic Director of Communications that will manage all Commissioner and Constabulary communications.

Roy and I would be more than happy to appear before a special meeting of the Panel should that be felt necessary. It is intention to commence this post from 1st April 2013 depending on the view of the Panel.

Kind regards

A handwritten signature in black ink that reads "David Lloyd". The signature is written in a cursive style.

David Lloyd
Police and Crime Commissioner