


# Police and Crime Commissioner

for Hertfordshire

Mike Walker  
Chief Executive  
Broxbourne Borough Council

28<sup>th</sup> November 2012

  
Dear Mr Walker

## Deputy Police and Crime Commissioner for Hertfordshire

I am writing to you in your role as clerk to the Police and Crime Panel, to alert you that I wish to propose a Deputy Police and Crime Commissioner. As you know, I am required to provide the panel with certain information to enable them to hold an appointment hearing and to provide any recommendations.

The candidate I have in mind is Dr Rachel Frosh. Dr Frosh is a local doctor and health services commissioner.

When assessing Rachel's suitability for the role I looked at a number of criteria. In particular I considered how well the candidate was positioned to work with local partners in cutting crime. I also considered her previous political and professional experience and issues of integrity.

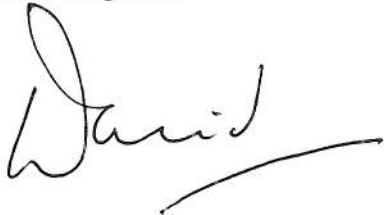
Dr Frosh fully satisfies the criteria I have considered. She already has strong links with health partners, who will be critically important. She also has extensive experience in working across different agencies including work with the police, local authorities and other local services to coordinate multi-agency community safety projects and emergency plans. Dr Frosh has a track record of redesigning health and social care services to improve outcomes for both patients and the public. The expertise that Dr Frosh brings will be particularly useful in the area of crime prevention. As you will be aware improving the identification, treatment and rehabilitation of addicts could have a significant effect on reducing local crime levels. The Commissioner's office will be at its best where it has strong partnership ties. Accordingly, I have sought, and secured a Deputy who expands the office's network and sphere of influence.

Dr Frosh is someone who can be trusted. Her work as a doctor already puts her in a position of great responsibility and she is accustomed to working with those who need our help most: victims of crime; troubled families, and people with mental health issues.

I propose to appoint Dr Frosh on a part time basis. In line with other Commissioners I intend to pay her the equivalent of two thirds of my own salary. This will amount to £50,000, paid on a pro-rated basis. Dr Frosh will be expected to adhere to the same conduct standards that I will and she will have to sign the Official Secrets Act.

If it suits the panel, I would like to propose that we hold the confirmation hearing regarding Dr Frosh's appointment on the 6<sup>th</sup> of December 2012 at our scheduled meeting. Please confirm whether this would be convenient for you.

Kind Regards

A handwritten signature in black ink, appearing to read 'David', followed by a long horizontal flourish.

**David Lloyd**