

— David Lloyd —  
**Police and Crime  
 Commissioner**  
 for Hertfordshire

<b>MEETING</b>	<b>POLICE AND CRIME PANEL</b>
<b>DATE</b>	<b>16 NOVEMBER 2017</b>
<b>TITLE</b>	<b>ESTATES STRATEGY</b>
<b>SUBMITTED BY</b>	<b>POLICE AND CRIME COMMISSIONER</b>

**1. PURPOSE OF THE REPORT**

To advise the Panel of the Estates Strategy agreed by the Police and Crime Commissioner and Chief Constable in June 2017.

**2. ESTATES STRATEGY**

The estates strategy was agreed with the Chief Constable and sets out how the aspects of the Criminal Justice and Community Safety Plan that relate to the police estate will be achieved. The estate consist of 37 police stations and offices, 16 owned freehold, 15 leasehold and 6 occupied on licence. Key themes in the document include redevelopment of the **Headquarters** site to replace old inefficient buildings with new, modern agile working space that is appropriate as the Headquarters of the constabulary in the 21<sup>st</sup> century. The Fire and Rescue Service has been included in the project and it is hoped that other community safety partners will also be involved. **Local Policing** will have at least one main base in each of the 10 boroughs and districts of the county. The main Community Safety Partnership policing will be from these bases with, in some cases, safer neighbourhood teams based in smaller stations. These bases will be visible and the public will be able to visit by appointment if they prefer this to being visited at home by appointment. Three of the bases are currently co-located with local councils in Borehamwood, St

Albans and Rickmansworth. This arrangement works very well, both from keeping a police presence in town centres and operational working. Further co-location will be considered where it can be. Co-location with other emergency services is also included in the strategy. **Custody** is now provided at 2 modern and fit for purpose centres in Stevenage and Hatfield. The requirements for number and location of custody facilities will continue to be monitored, particularly as development takes place in the county. **Specialist Units** will be provided with accommodation that fits their needs, particularly bearing in mind the collaboration programmes both 3 and 7 force that often relates to the specialist functions. For example, the collaborated road policing function for the 3 forces has 2 bases, one in Hertfordshire and 1 in Cambridgeshire. **Income generation opportunities** are also included where it is appropriate to retain an interest in land in town centre locations for possible future use and where this is appropriate given the needs for investment in new premises. **Fire and Rescue collaboration** is included as well given most towns in Hertfordshire have both fire and police stations in close proximity and there is scope to explore if the bases can be used to provide improved service to the public. The strategy is provided at Appendix A to this report.

### 3. SITES OF CURRENT WORK

There are a number of sites where work is taking place currently:

**Hemel Hempstead** is being fully refurbished.

**Headquarters** has a project team to redevelop the main buildings.

**Letchworth** is being considered for co-location with the district council if there is sufficient space.

**South Oxhey** is being assessed to see if it is feasible to provide some surplus space to a charitable organisation.

**Watford** work is taking place with the borough council to co-locate.

The redundant sites at **Hoddesdon, Borehamwood and St Albans** are all to be redeveloped. The site at St Albans has been sold to St Albans City and District Council to be part of a larger city centre development.