



HERTFORDSHIRE POLICE AND CRIME PANEL

PANEL TO ASSIST WITH REVIEW OF THE PCC'S CHIEF EXECUTIVE

Gavin Miles, Head of Legal Services,
Broxbourne Borough Council

Item 6

23 January 2014

RECOMMENDATIONS

- 1 That the PCC be advised that if his review does not lead to his deciding to take earlier action, a report on his proposals for his Chief Executive's role is requested to be made to the Panel's November 2014 meeting.

Purpose of report

To propose a way forward for the PCC's review of his Chief Executive's role.

Introduction

The Panel at its confirmation hearing in March 2013 was notified that the PCC intended to review the new proposal to make use of a seconded officer shared with Hertfordshire County Council after 12 months. The panel noted this and approved the appointment on this basis. The PCC has established a review by an independent consultant with human resources experience to report to him. The police and crime panel, amongst other interested parties, was invited to take part in that consultant's evidence gathering process. In December 4 panel members met with the consultant and outlined what they thought the post required. In the discussion it was clear that the proposal would need a reasonable period of working experience to see if it was a suitable means of governance for the PCC's office. The period since the appointment has not been an ideal time to measure the experience because the PCC's office move has resulted in significant gaps in the office establishment which are only being filled now. The members thought it would be helpful to indicate that they considered November 2014 would be a reasonable time period to request

a report from the PCC on his proposals arising from the review unless he considered it necessary to act sooner following the review's findings.