

Hertfordshire Police and Crime Panel

Terms of Reference

1. To review and make a report or recommendation on the draft Police and Crime Plan, or variation thereof, given to the Panel by the Police and Crime Commissioner (PCC).
2. To hold a public meeting, question the PCC and make a report or recommendation (as necessary) on the annual report of the PCC.
3. To hold a pre-appointment hearing and review, make a report, and recommendation (as necessary) in respect of proposed senior appointments proposed to be made by the PCC.
4. To review and make a report and/or recommendation on the proposed appointment of the Chief Constable (the panel can veto the PCC's proposals on this with a two thirds majority vote).
5. To review and make a report and/or recommendation on the proposed precept (the panel can veto the PCC's proposals on this with a two thirds majority vote in which case the Panel must indicate if the precept should be increased or decreased).
6. To review or scrutinise decisions made, or other action taken, by the PCC in connection with the discharge of the PCC's functions.
7. To make reports or recommendations to the PCC with respect to the discharge of the PCC's functions.
8. To support the effective exercise of the functions of the PCC.
9. To fulfil functions in relation to complaints against the PCC, in accordance with the responsibilities accorded to the PCP by the Police Reform and Social Responsibility Act 2011 and the Elected Local Policing Bodies (Complaints and Misconduct) Regulations 2012.
10. To appoint an Acting PCC if necessary.
11. To suspend the PCC if it appears to the Panel that the PCC has been charged in the United Kingdom or Isle of Man with an offence which carries a maximum term of imprisonment exceeding two years.
12. To review any proposal of the PCC to suspend the Chief Constable or to require the Chief Constable to retire or resign.