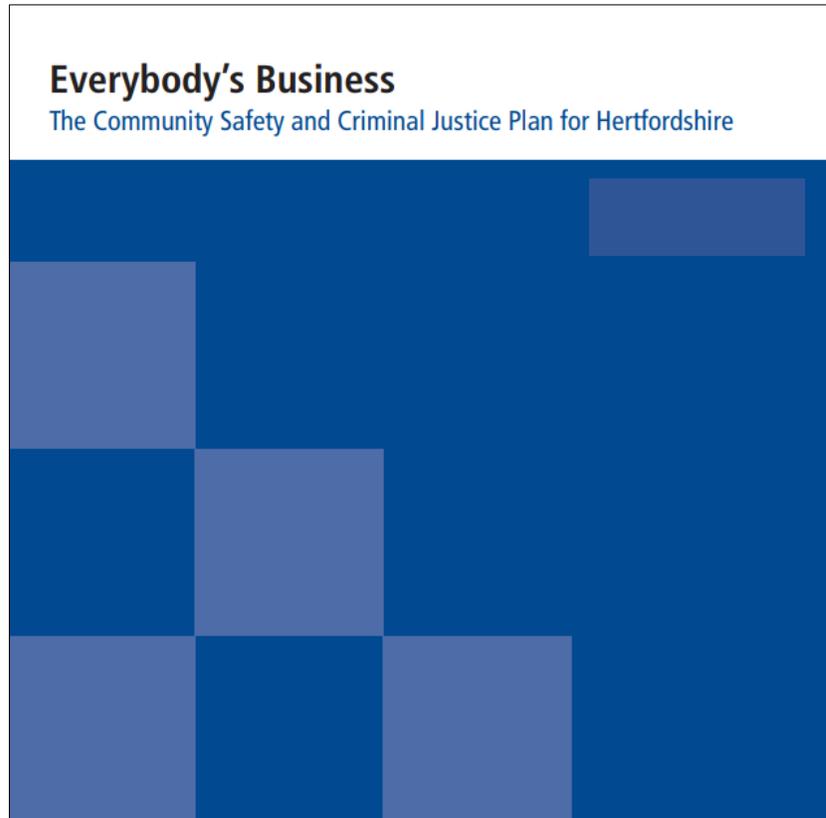


# Building an evidence based Community Safety and Criminal Justice Plan



## My Manifesto

[Tweet](#)



David Lloyd: Continuing a Conversation with the Public. A manifesto for the Police and Crime Commissioner election in Hertfordshire, 6th May 2021

I was elected as Hertfordshire's first Police and Crime Commissioner in November 2012 and I am proud that Hertfordshire is such a safe place to live and work. This is because we have a very good Constabulary, excellent working relationships with our partners and a population that is law-abiding and eager to embrace a "Prevention First" agenda. My long experience in the role informs this manifesto, but also underlines the fact that by re-electing me the public recognises these facts and wants to see continuity of effective leadership as well as an ability to deliver on the new opportunities which now exist to make further improvements.

### MY PRINCIPLES

- I believe in individual responsibility, freedom of choice and limited government. Although the first duty of the state is to keep its citizens safe, it doesn't stop there. Keeping people safe is everybody's business - we all have a role to play and that includes the police, local authorities, public and private sector and each one of us as citizens. It's my job as PCC to make sure that everyone is playing their part and to make it possible for them to do so.

# Draft structure

- **Blue** indicates the statutory areas as set out by the PF&SR Act (2011)
- Based around **four key thematic chapters**
- Taking an Prevention First & Evidence-Based approach
- Producing a 'easy read' plan on a page for the public

Foreword by PCC David Lloyd

Key Priorities

Response by Chief Constable Charlie Hall

Taking a Prevention First and Evidence Based approach to Policing

**Criminal Justice**

**Strategic Policing Requirement & National Policing Measures**

**Fairness, Equality and Confidence in Policing**

**Complaints and Representing the Public**

**Digital and Commerciality**

Using indicators to inform evidence based policing

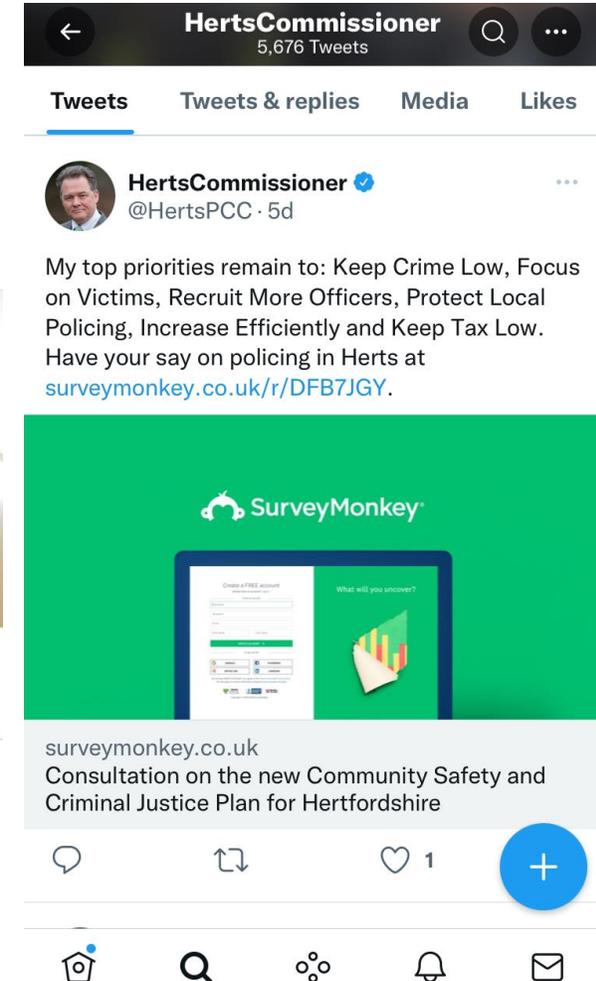
**Governance and Accountability**

**Resources**

Response to the Consultation

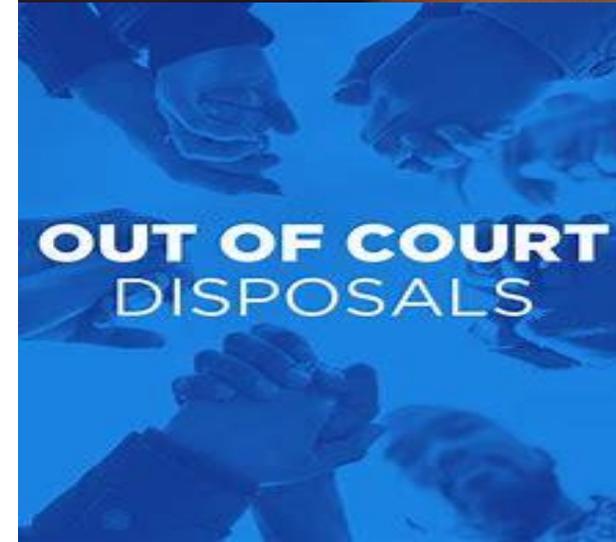
# Continuing the Conversation

- Building on the manifesto pledges
- Consulting with Public, victims, businesses, members, police officers/ staff & partners
- Survey open 22 October - 6 December
- Translated into multiple languages
- Online survey / Email / letter
- You Tube Clip & Chief's Blog
- Over 2,000 responses to date
- Obtaining a demographically representative sample



# Bringing greater accountability to the criminal justice system can reduce victim attrition and cases collapsing

- Justice delayed is justice denied
- Calls for greater oversight of the 'system' and administration of the court
- Review the 'journey' of a rape victim
- Pushing the boundaries further with Out of Court Disposals
- Expanding support to victims across all safeguarding crimes
- Maximising opportunity to identify vulnerability early on
- Expanding drug testing on arrest to domestic abuse perpetrators
- Taking a coordinated public health life course approach to tackle violence against women and girls



# Identifying inappropriate behaviour early and increasing transparency will improve public confidence

- Ensure that the Constabulary's workforce development strategy reflects the need to ensure throughout officers service that they are demonstrating the right motivations, values and behaviours.
- Ensure there is not a culture of misogynistic behaviour by examining incidents which result in an 'uncomfortable environment' within the workplace.
- Take further measures to ensure openness and transparency to the public and media.
- Understanding proportionality in stop and search and use of force.
- Maximise the use and potential of Body Worn Video



# Further focus in chapters

## Complaints and Representing the Public

- Public Contact
- Complaints
- Representing public concerns
- Volunteering

## Digital and Commerciality

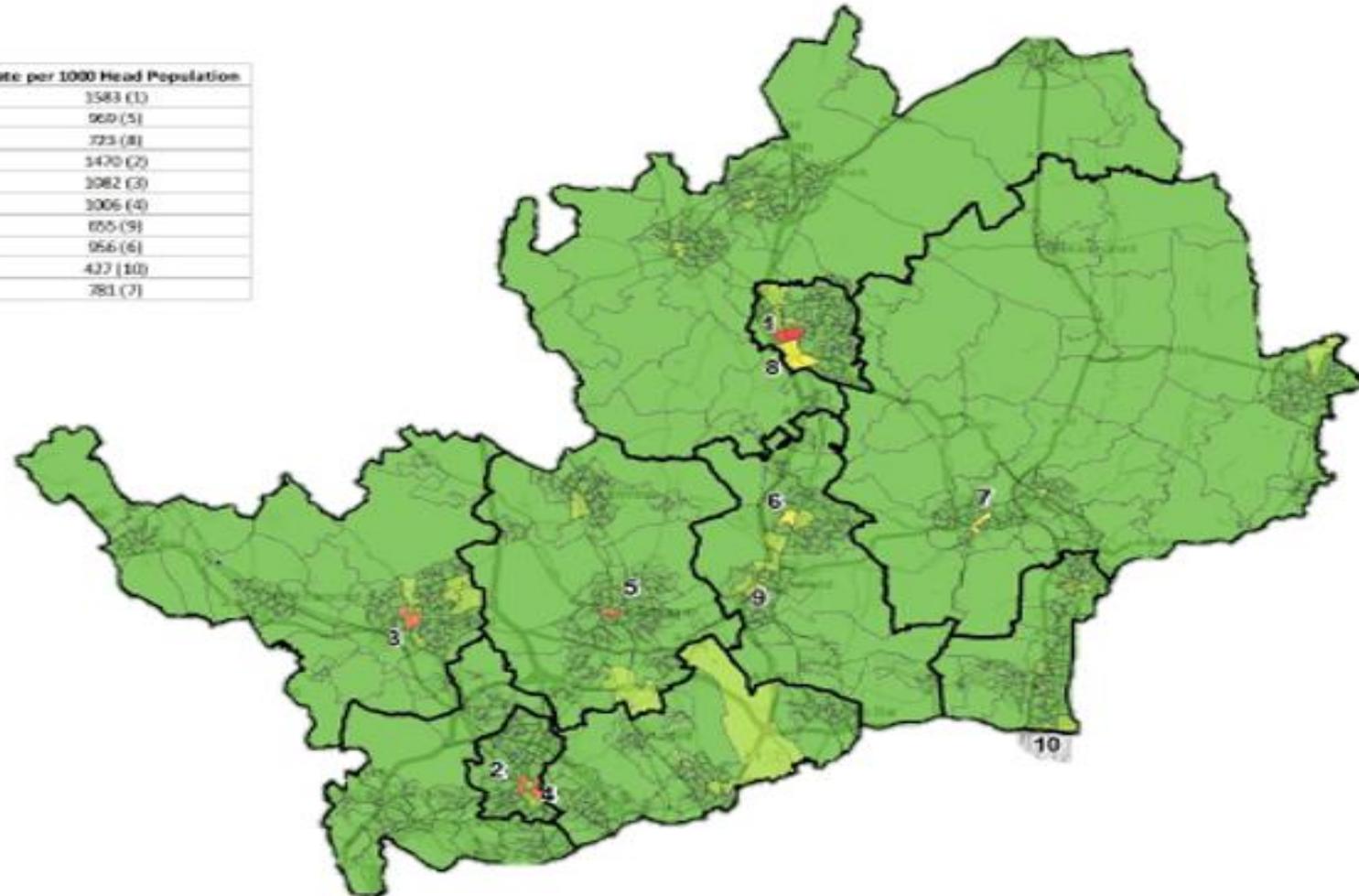
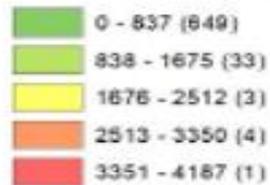
- Estates
- Collaboration
- Business Crime
- Commissioning



# Using indicators to inform evidence based policing

Number	LSOA Name	Crime Count	Rate per 1000 Head Population
1	Stevenage 008D	4187	3583 (1)
2	Wuxford 029C	3304	960 (5)
3	Dacorum 015D	2899	723 (8)
4	Wuxford 029B	2843	3470 (2)
5	St Albans 012B	2518	3082 (3)
6	Welwyn Hatfield 006C	1947	3006 (4)
7	East Hertfordshire 017D	1832	655 (9)
8	Stevenage 011D	1733	956 (6)
9	Welwyn Hatfield 010E	1629	427 (10)
10	Broxbourne 013B	1573	781 (7)

## Volume crimes per LSOA



# Timetable

	Papers circulated	Meeting date
Consultation with partners / stakeholders / County Boards: Obtain feedback from partners on the position around key areas outlined in the manifesto and looking forward in key policy areas	Starts: August 2021	Ends: 30 November 2021
6 week rolling consultation with the public, victims and businesses on key policy areas and commitments using an infographic	22 October 2021	06 December 2021
<u>Senior Leadership Team: Consult with the Chief Constable's Exec team and share progress to date</u>	26 October 2021	4 November 2021
Police and Crime Panel: Review early draft outline and thoughts	17 November 2021	25 November 2021
Final draft developed	17 November 2021	10 January 2022
Decision Making Meeting: Final draft circulated for formal sign off by the PCC	10 January 2022	17 January 2022
Strategic Executive Board: Final draft circulated to SEB for noting	19 January 2022	26 January 2022
Police and Crime Panel: Final draft circulated for sign off	31 January 2022	8 February 2022
Allowing for any revisions made following SEB and PCP	9 February 2022	21 February
Publication of CSCJ Plan (2022- )	w/c 21 February 2022	