

Cllr Siobhan Monaghan,
Chair,
Hertfordshire Police and Crime Panel

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✉ E-mail: Commissioner@herts.pcc.pnn.gov.uk

16th June 2021

By Email only

Dear Siobhan,

Proposed Deputy Police and Crime Commissioner

I am writing to you as Chair of the Police and Crime Panel to let you know of my intention to appoint a Deputy Police and Crime Commissioner, and to provide you with the information required both to hold an appointment hearing, and to make a recommendation.

The provisions of the Police Reform and Social Responsibility Act 2011 allow for the appointment of a Deputy Police and Crime Commissioner. The role, as provided for in legislation, is not politically restricted and sits outside the normal provisions of employment law – both in terms of rights and appointment.

My proposed candidate is Lewis Cocking. Lewis will be known to many members of the panel as the leader of Broxbourne Borough Council and as a Hertfordshire County Councillor. He also currently works as a policy, communications and funding manager in a global low-carbon energy and services company.

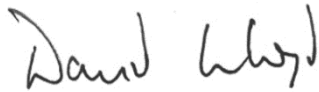
I look forward to working with Lewis, as his interests and strengths complement my own. He will be particularly useful in engaging with young people across Hertfordshire. This is important as they are disproportionately involved in the Criminal Justice System, both as victims and perpetrators. Given his expertise and involvement in Local Government, he will also play a key role in ensuring that we work in ever-closer collaboration with partners from District and Borough Councils, the County Council, Health and the Third Sector to reduce crime and to put victims at the heart of everything we do.

In line with previous incumbents' remuneration, I intend to pay a pensionable salary at 2/3 of my own (which will amount to £51,000 per annum) uprated annually for inflation. The salary reflects the fact that this is a full-time role, although there is an expectation that, to facilitate even closer working within local government, Lewis will continue to serve both as a Borough and a County Councillor. If Lewis holds other elected roles which attract a Special Responsibility Allowance the remuneration for the role of Deputy Police and Crime Commissioner will be abated by a like amount, which will reflect the time he will need to attend to those specific duties. Lewis will be expected to adhere to the same high standards of conduct in public life by which all PCCs are governed, and will be required to sign the Official Secrets Act.

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I look forward to presenting Lewis to the Police and Crime Panel on 24th June, and to receiving their endorsement of his appointment.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'David Lloyd'.

David Lloyd
Police and Crime Commissioner for Hertfordshire