

# Chief Constable of Hertfordshire



**Salary £144,334**

(a 10% supplement may be payable, plus car, regional allowance and relocation expenses)

## Welwyn Garden City • Hertfordshire

An exciting opportunity has arisen for an exceptional candidate to become the new Chief Constable for Hertfordshire. Following the retirement of Chief Constable Andy Bliss after 33 years of service, the Police and Crime Commissioner David Lloyd is looking to appoint the next Chief Constable to join a highly skilled Chief Officer team to drive forward fundamental change in the criminal justice and community safety arena.

Hertfordshire Constabulary is a high performing force that has an impressive track record of reducing crime. It works hard to maintain the county's position as having one of the lowest rates of crime in England and Wales, with the highest rates of public satisfaction and confidence. The Constabulary works ethically and with integrity to bring those who offend to justice and to provide victim care to the highest standard.

The successful candidate will be responsible for delivering the Commissioner's ambitious Police and Crime Plan for Hertfordshire and be at the forefront of leading change through a strategic collaborated environment across the counties of Hertfordshire, Cambridgeshire and Bedfordshire and wider collaboration in the Eastern Region.

Applicants must have passed the Strategic Command Course, and should hold the rank of at least DCC and be able to demonstrate a breadth of operational leadership for leading major operations. Candidates must be astute and have key business skills and strategic experience of finance, HR and procurement. Experience at a strategic level across a range of collaborative partnerships in the crime and criminal justice arena and an ability to work collaboratively with partners is a must. All applicants will be considered on an equal, open, and fair basis that determines their suitability for the post on merit.

Candidates who want to grow and develop into the role, as well as those who are currently serving as Chief Constables or Commanders of other forces and contribute to the national and international policing effort are equally welcome to apply.

An Application Form and Information Pack can be obtained from the Office of the Police and Crime Commissioner. Please contact the PCC's Executive Assistant Frances Barnacle on 01707 806152 or email [Frances.Barnacle2@Herts.pnn.police.uk](mailto:Frances.Barnacle2@Herts.pnn.police.uk)

**If you would like to have an informal discussion about this role before applying, Police and Crime Commissioner David Lloyd will be pleased to speak with potential candidates.**

**Please contact Frances Barnacle on 01707 806152 to arrange a telephone discussion at a mutually convenient time.**

**Closing date for completed applications is  
Midday, Friday 8th July 2016.**



— **David Lloyd** —  
**Police and Crime  
Commissioner**  
for Hertfordshire