

Hertfordshire Police & Crime Panel

Clerk to the Panel
Broxbourne Borough Council

19 March 2015

Dear Panel Members,

I am writing to give you details of my proposed appointment for Chief Executive Officer from April 2015.

I have completed the open recruitment process as communicated previously to Panel members and I attach a summary report for your information. From the results of the interview process, the Board decided unanimously that Mr Roy Wilsher was the successful candidate. I therefore propose that Mr Wilsher's secondment to the role should be extended to 31st July 2016. The Hertfordshire County Council Employment Committee has agreed in principle to such an arrangement subject to the comments of the Panel.

The terms of the secondment would remain unchanged with Mr Wilsher providing support to my office on a flexible basis, equivalent to 0.4fte. His terms and conditions would also remain unchanged and are based on those of his substantive role in HCC. Mr Wilsher's full time salary is currently £147,765. As previously agreed, the cost savings resulting from this arrangement of a shared senior appointment will continue to be divided between my office and HCC. The annual cost to my office will be £72,483, based on current salary and employment on-costs, although this will be subject to adjustment in the event of any HCC contractual pay rises in April 15 and April 2016.

During interview, Mr Wilsher gave comprehensive and strong evidence against the technical requirements of the role, demonstrating an in-depth understanding of, and an ability to work successfully within, the complexities of the areas of operation and the relationships involved. His extensive experience in multi-agency working to deliver successful outcomes in the community safety environment was well presented and he demonstrated a sound understanding of the Commissioner role and the support and challenge required from the Chief Executive and the Commissioner's office.

Police and Crime Commissioner

for Hertfordshire

I also attach Mr Wilsher's curriculum vitae for your information and we will be pleased to attend the Panel meeting on 26th March for the Panel to review my proposed appointment.

Yours sincerely,

A handwritten signature in black ink that reads "David Lloyd". The signature is written in a cursive style with a large 'D' and 'L'.

David Lloyd
Police and Crime Commissioner for Hertfordshire

Enc.