

**Appendix A**  
**PCP Questions to be responded to as part of Item 7**

Whilst we would like the PCC to give as full and detailed answer to item 7, the panel have asked for the following areas to be included, this is from the PCCs strategic standpoint but also from his interaction and ongoing interaction with the Chief Constable.

**The Police**

- Police sickness rates both physical and mental wellbeing
- What are the actual operational Hertfordshire Police numbers, excluding those on sick or compassionate leave, now compared to pre-lockdown?
- What is being done at a strategic and operational level to promote wellness?
- Has the precept provided the right number of operational officers and PCSOs to maintain the high standard and reputation of the force in Hertfordshire?
- Annual Police Survey – what are the Commissioners thoughts on the learning outcomes from the pandemic in particular from the perspective of police officers and civilian staff about what it is like to work through the time of the virus?

**Policing**

- What is the impact on social cohesion?
- Has the role of Herts police in the ongoing pandemic become more challenging? Several examples would be helpful to hear in your response.
- How well has the Constabulary adapted to focusing more on health, well-being and safety as opposed to conventional crime fighting?
- With a decline, at least in the short term, in some types of recorded crime, how far has any effort been made to do more about cybercrime, particularly in terms of prevention?

**Communication/Public Perception**

- How far has this change of focus led to the development of different types of communication and interaction with the public - that is, with greater use of digital technology and more socially distanced types of interaction?
- What feedback has been received from the public in relation to how they feel the police within Hertfordshire have dealt with ongoing day to day policing in general and more specific to the pandemic?