



WATFORD  
BOROUGH  
COUNCIL



Stevenage  
BOROUGH COUNCIL

THREE RIVERS  
DISTRICT COUNCIL



WELWYN  
HATFIELD  
BOROUGH COUNCIL



NORTH HERTFORDSHIRE  
DISTRICT COUNCIL

BOROUGH OF  
BROXBOURNE  
[www.broxbourne.gov.uk](http://www.broxbourne.gov.uk)

# MEETING OF THE HERTFORDSHIRE POLICE AND CRIME PANEL

Thursday 15 November 2018

Broxbourne Borough Council

---

## MINUTES

(Please note the minutes are a brief summary of the discussion and not intended to be verbatim)

**Members Present:** Cllr T Hutchings, Broxbourne Borough Council (Chairman)  
Cllr P Choudhury, Hertsmere Borough Council  
Cllr J Hollywell, Stevenage Borough Council  
Cllr S Hodgson, St Albans City and District Council  
Cllr I Imarni, Dacorum Borough Council (Vice Chair)  
Dr M Ramsay, Independent Member  
Cllr P Boylan, East Herts District Council  
Cllr A Scarth, Three Rivers District Council  
Cllr C Woodward, Hertfordshire County Council  
Cllr A Grimston, Watford Borough Council  
Mr Chris Cowdrew, Independent Member  
Mr Ian Laidlaw-Dickson, Independent Member

**Also Present:** Mrs N Boateng, Clerk to the Police and Crime Panel  
Mr D Lloyd, Police and Crime Commissioner  
Mr D Gibson, Deputy PCC  
Mr C Brace, Chief Executive, PCC  
Dr Amie Birkhamshaw, Director of Delivery and Commissioning

### 1 WELCOME AND APOLOGIES

Cllr R Martins, Cllr B Sarsons, Cllr T Hunter.

### 2 MINUTES OF THE MEETING ON 14 JUNE 2018

Agreed.

### **3 MATTERS ARISING**

AB provided an update on 5.2 Stop and Search, during item 7. (Copy attached).

### **4 PUBLIC QUESTIONS TO THE POLICE AND CRIME COMMISSIONER**

4.1 A question was asked about collaboration savings.

It was explained that in 18/19 there was investment in IT across 3 forces, and investment in HR.

### **5 QUESTIONS TO THE PANEL AND PETITIONS FROM THE PUBLIC**

No questions

### **6 PROPOSED AMENDMENT TO PCP MEETING PROCEDURE TO REQUIRE WRITTEN QUESTIONS FOR THE PCP AND PCC TO BE SUBMITTED TO THE CLERK OF THE PANEL NO LESS THAN 7 DAYS BEFORE MEETING**

6.1 This change was agreed by the Panel.

### **7 PROJECT ODYSSEY – HERTS CONSTABULORY APPROACH TO DEMAND MANAGEMENT** (link to slides here).

Discussion following presentation:-

Q. With the traditional model of policing, such as, responding to incidents there is a danger that certain other types of crime such as cybercrime or domestic violence are not dealt with.

A. It was explained that the Panel had requested a presentation on the work that Project Odyssey had done regarding demand, intervention and deployment. Clearly, that is only one aspect of policing. The Panel were reassured that response teams and neighbourhood teams had both been invested in. Problem solving conferences with partners had taken place to better understand the problems that lead to demand. Preventing harm takes neighbourhood policing, joined up with other agencies and partners.

Q. Concern raised about officers acting up into more senior roles without full training.

A. They would have gone through a selection process, trained on their career path. If an officer is acting up, s/he will be allocated a buddy to assist them.

Q. Do you have an ideal number of officers for Hertfordshire?

A. In terms of intervention 500 would give us what we need, we are recruiting across the establishment.

Q. Are we going to see more Police stations open to the public?

A. There is a Police station in each district, some have more than one. We are not looking to re-open front reception desks in Police stations, but recognise the public want access to the Police. Need to find alternative ways for the Police to be accessible, the public can request that Police visit their home or arrange visits to the Police station by appointment.

Q. Question asked about the roll out of Athena.

A. Went live in July; there was a problem with the data warehouse, which is now fixed. We are starting to see some benefits, needs time to bed in.

## **8 HCC/PCC COLLABORATION UPDATE**

DL confirmed he suspended the business case on the basis that the Home Office hadn't made a decision after many months, this was delaying an important decision being made pending a potential change in governance.

Collaboration with HCC was already a reality. The business case has given us a template to measure ourselves against. This arrangement should deliver efficiencies, such as a joint training centre and shared headquarters.

## **9 PCC'S PLAN (REFRESH) – EMERGING ISSUES (report attached)**

DL provided a number of examples of things he is holding the Constabulary to account for, such as, inputs and outputs, improving how incoming information is captured. Improvement needed in feedback given to those who report matters to the Police. He is scrutinising file quality. He is also unpicking the increase in knife crime and noted that the majority of knife crime is not using a knife but carrying a knife. There is a need to get the message out, that you are more at risk if you carry a knife.

DL wants to involve the Panel in developing the Plan.

Plan will look at travelling crime, noted that 43% of crime is committed by none residence.

Fly tip cases, PCC will fund the clear up cost of first fly tip on private land through proceeds of crime fund; this is to be rolled out gradually.

## **10 ANY OTHER BUSINESS**

Discussion about the Police Pension Valuation Direction published on 6<sup>th</sup> September 2018 and the increased employer's contribution to 31.8% and the impact this will have on Police funding.

The Police and Crime Panel Chairman indicated he would write to the Chief Secretary to the Treasury, the panel unanimously agreed to him doing so. (Copy of letter attached).

## **14 DATE OF NEXT MEETING – 7:00PM THURSDAY 31 JANUARY 2019 AT HERTSMERE COUNCIL**