

Summary of Questions & Answers during PCP meeting on 8<sup>th</sup> February 2022

**PLEASE NOTE THIS IS NOT VERBATIM AND IS ONLY INTENDED AS A  
GENERAL SUMMARY**

<b>Page No.</b>	<b>Panel member</b>	<b>Question</b>	<b>Response from the commissioner</b>
Page 3	Chair- Cllr Monaghan	We would have liked to have seen at the beginning of this report the Medium Term Financial Strategy which whilst referred to is not part of the report, can this be made available.	We need to focus on Precept for this meeting the MTFS and budget can be reviewed at other meetings.
Page 3	Chair- Cllr Monaghan	We also note the use of 1million of reserves during this year which is referred to later on in the report, can the OPCC clarify which reserve “pot or pots“ this will be taken from	Commenting on precept not budget, the panel is considering the precept not the budget
Page 4	Chair- Cllr Monaghan	Could you please provide details of the Most Similar Group for our reference?	We are compared against national figure statistics not just population similarities but also demographic, deprivation, similar size and similar place, very similar to Surrey.
Page 5	Cllr Imarni	A reference to the public telling the PCC that cybercrime is their top priority, how has this info be gathered as it isn’t mentioned as a concern in the consultation (separate document)	A properly weighted document with members of public consulted, with 2k member of public consulted weighed by ethnicity, gender, social economical high priority group to find out what makes them feel unsafe.  2 priorities shown as burglary and cybercrime. There is difference between feeling safe when compared with levels of crime. For example burglary has halved but member of public will still have concerns about burglary.
Pages 6	Cllr Jacqui Taylor	Police Numbers, we continue to see a different set of numbers throughout the document regarding additional police numbers can we have more clarity on this.	90 new officers. In respect of how many in which area is not allocated it is an operational decision but there will be greater visibility.

		We are asking residents across the county to pay additional costs for policing, can we be assured that the numbers per district/borough etc will be in line with their needs and priorities.	
Page 6	Cllr Imarni	Can the PCC give the panel assurance that the training needs etc have been taken into account for the increased number (1,100) new constables in 3 years	There are two element to it, most important part control on the job, there will be extra sergeant. Also recognising and working together with Anglia Ruskin University in relation to how officers are going to be trained.
Page 19	Cllr Thomson	There is a reference to an uplift of £500 per annum per officer for a location allowance. What evidence has been gathered to show that this increase (still less than other forces) will have any impact on retention?	As known from roles we have recruiting staff has become more difficult, people are now comparing around 3 forces. It is below what is paid in net. Data looked at is pay and roles, ex interviews, national surveys.
Page 19	Cllr Jacqui Taylor	Whilst we welcome the work in relation to VAWG what work has been done around statistics to establish a starting point as it is understood no historic data has been gathered? How does the PCC anticipate the money to be allocated, as this is not only about victim numbers but also tackling the preserved threat which stops women and girls pursuing day to day life without fear.	How it's going to be measured, precept & budget research against women & girls and community. It can't be done alone by police it's a societal thing. There are many things which forms part of this, street safety, classroom safety, how do we change culture. Larger team, neighbourhood, intervention team.
Page 20	Cllr Perez Choudhury	How will this investment in technology impact on cybercrime, more detail would be appreciated	The amount is more than the amount is spent, how much is enough is not known but the figure will give ability to do more i.e track intervention, hotspots, enabling digital data, match and support priorities.
Page 21	Cllr Perez Choudhury	National Police Air Service Charge. Has this deduction been as a result of negotiations, or reduction in use? What happens if there is an increase/spike	Subject to agreement, West Yorkshire lead a provision of service, which ends this summer, in extensive negotiations with other forces. Don't think the service is being procured in the right way. This is regional than a national. The specific question is operational.

Page 25	Cllr Jacqui Taylor	Can you provide clarity on how the Funding Stream 2,617m is recorded in the overall budget	18 months across 1 year. I want you to use the amount of grant funding. The problem is how you spend it on time. MOJ & Home Office- the government strategy requirement we must be doing. Likely outcome violence against women, strategic crime, part of counter terrorism. Another realm of funding government mainstreamed. What is it we could do together to maximise to make use of these funds.
Page 26	Cllr Taylor	Road Safety Fund, what is the plan when this runs out.	Confident we will continue to put funds in.
Page 29	Cllr Monaghan	There are a large number of new officers, through additional posts and replacements due to resignations and early retirement, is the PCC confident in such a low uniform budget.	Cost of uniforms works out relatively cheaply due to economies of scale
Page 31	Cllr Imarni	Movement of 10% or greater  BCH Human Resources – the explanation only accounts for 545K of a 1million increase	Agreed to provide a note on this afterwards.
Page 31	Cllr Imarni	Legal Services. Can we have a clearer understanding on what is classed as legal services i.e. does this include any form of litigation.	Litigation costs are not included in this figure.
Page 42	Cllr Monaghan	The statement does not include that the CFO is confident around the robustness, we would welcome a confidence statement. There is also a reference again to the MTFs which we would like to have sight of.	Chief Finance Officer confirmed he was confident.